

7/Dec. + affidavit

Practitioner=s Docket No. TAL: 8003.001

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Shah, Chetan

Group Art Unit: 3629

Serial No.: 09/757,322

Examiner: Ouellette, Jonathan P

Filed : 01/09/01

Title : EMPLOYMENT RECRUITING SYSTEM

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February 11, 2003

Assistant Commissioner for Patents
Washington, DC 20231

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GROUP 3600

**DECLARATION OF PRIOR INVENTION IN THE UNITED STATES
TO OVERCOME A CITED PATENT OR PUBLICATION (37 CFR '1.131)**

Dear Sir:

PURPOSE OF THE DECLARATION

1. This declaration is to establish completion of the invention in this application in the United States, at a date prior to June 8, 2000, the filing date of the Provisional Patent Application No. 60/210,206, the benefit of which is claimed by Thomas, U.S. Patent Application Publication, US 2002/0055870A1 that was cited as prior art by the examiner.
2. The persons making this declaration are inventors.

FACTS AND DOCUMENTARY EVIDENCE

3. To establish the date of completion of the invention of this application, the following attached document is submitted as evidence: EZRECRUIT SYSTEM REQUIREMENTS DOCUMENT (DRAFT), Revision 0.3, 2/14/2000. The document is a high level specification describing the invention that is the subject of this application. From this document, it can be seen that the

invention in this application was made at least by February 14, 2000 which is a date earlier than the effective date of the reference.

4. This declaration is submitted prior to final rejection.

DECLARATION

5. As a person signing below:

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Inventor's signature



Date 2/18/2003.

First inventor

Chetan Shah

Citizenship

US

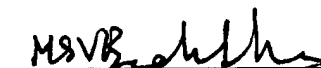
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Inventor's signature



Date 2/18/2003.

Second inventor

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